

# LEADERSHIP & TEAM WORKOUTS

## OVERVIEW

## SESSION HIGHLIGHTS

## EXPECTED OUTCOMES

## PROGRAM OUTLINE

### 1 OVERVIEW

This 2-day off-site program is a highly facilitated workout, where stakeholders work through an important challenge, which is/ or will impact the business.

The program revolves around developing a team based action plan to handle the challenge. We use evidence based data from the business, in a structured step-by-step process (based on the GE workout principles). This provides clarity on the actions required to move forward on the issue. We balance this with 'lighter' activities that build trust and develop positive relationships between those participating.

### 2 SESSION HIGHLIGHTS

- 'PULSE' survey from the business/ team, performance analytical /diagnostic reviews
- Synergistic approach to tackling the challenge with engagement of all stakeholders

### 3 EXPECTED OUTCOMES

- Enhanced clarity on the roadmap of dealing with the 'Challenge'; combined with a comprehensive RACI action plan
- Positive and enhanced stakeholder relationships and increased levels of trust

### 4 THE PROGRAM



- ❖ Review of the PULSE survey, highlighting current situation (designed according to need). High performing team review and assessment



- ❖ Process analysis / problem solving the key challenges



- ❖ Just in time tools for decision – making & briefings for action



- ❖ Team 'report-out' and 'on-the-spot' decisions

- ❖ Team implementation - action and communication plans



- ❖ Typical sessions include: Strategy, Mergers/ Downsizing; Value Actualization, Immediate Business Challenges & Team Building



- ❖ Team building sessions – bespoke experiences can be organized around outbound training – scuba diving & mountaineering with highly specialized facilitators