

The Leadership Management System (LMS)

MANAGEMENT BLOCK

Provides Insights to the impact of the Leadership System at the Organizational level

- Track measurable Business Impact & ROI
- Customizable reporting
- Ongoing, accumulative record of progress
- Integration with existing L&D operations

IT BLOCK

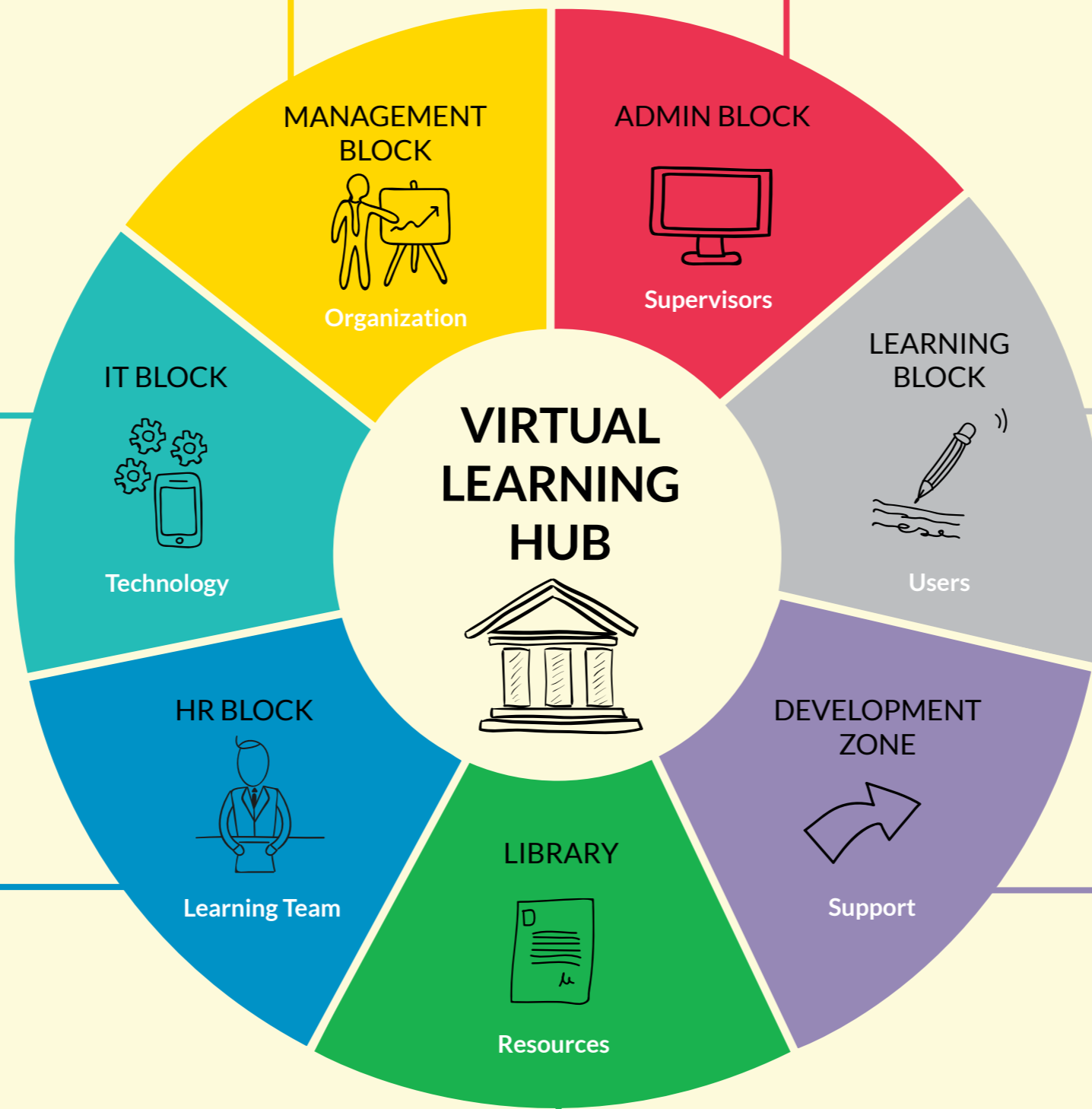
'Virtual' Backbone

- Multi-device support - mobile & tablet optimized
- Customizable Modular Interface
- Scalable & flexible design - SCORM compliant & HTML5 Interactive content
- 128 BIT** Secure hosting with 128-bit encryption

HR BLOCK

Leadership Development Support

- Logistic and coordination tools
- Virtual Assessment Centre & Simulations
- Comprehensive reports on progress and effectiveness
- Full range of Psychometrics products
- Competency Assessment



ADMIN BLOCK

Supervisor interaction, support and review

- One-glance dashboard tracking
- Performance support materials
- Easy-use tools to support & enhance engagement
- Review learning outcomes

LEARNING BLOCK

Participants enrolled in the Leadership System

- Progress tracking & promoting
- Systematic learning plans
- Wide range of Self-learning topics
- Individual Development Plans (IDPs)
- Virtual Coaching

DEVELOPMENT ZONE

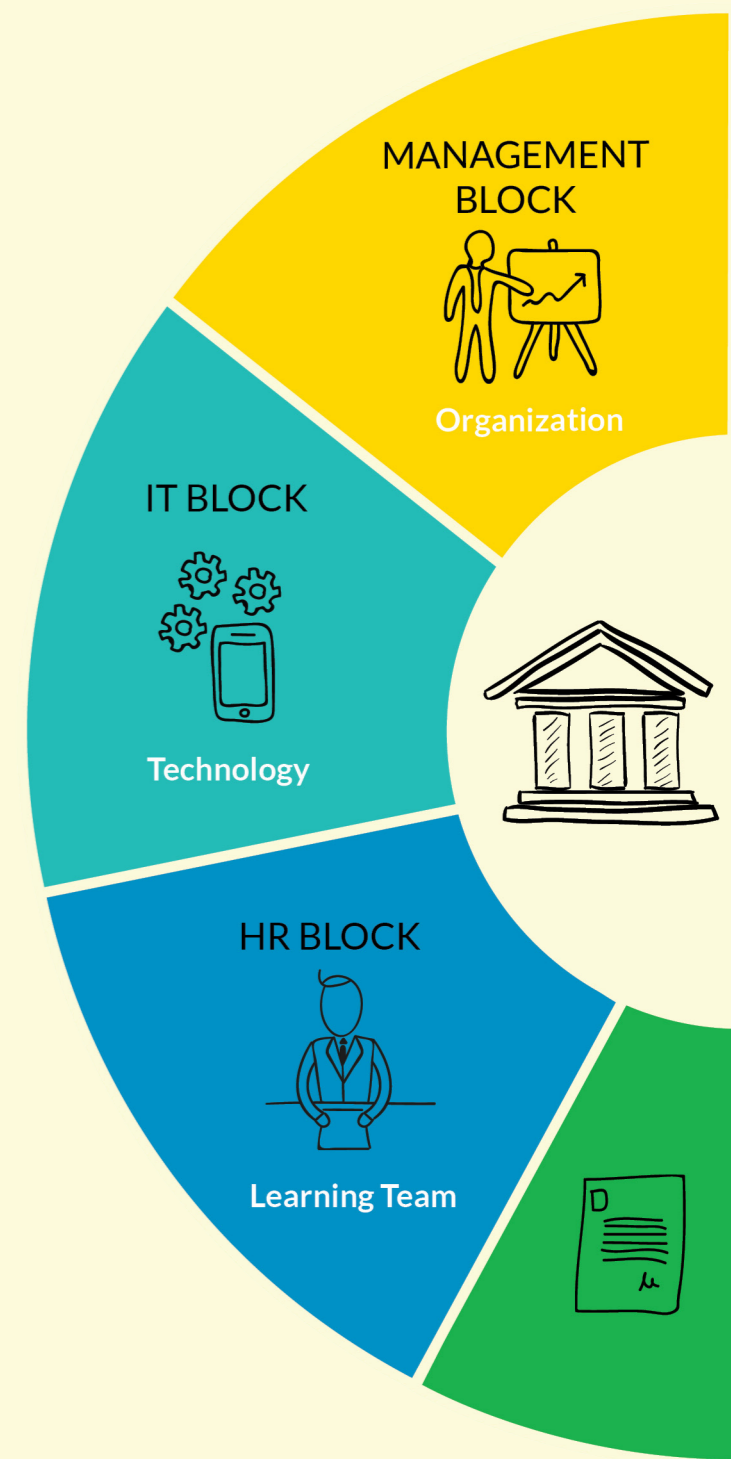
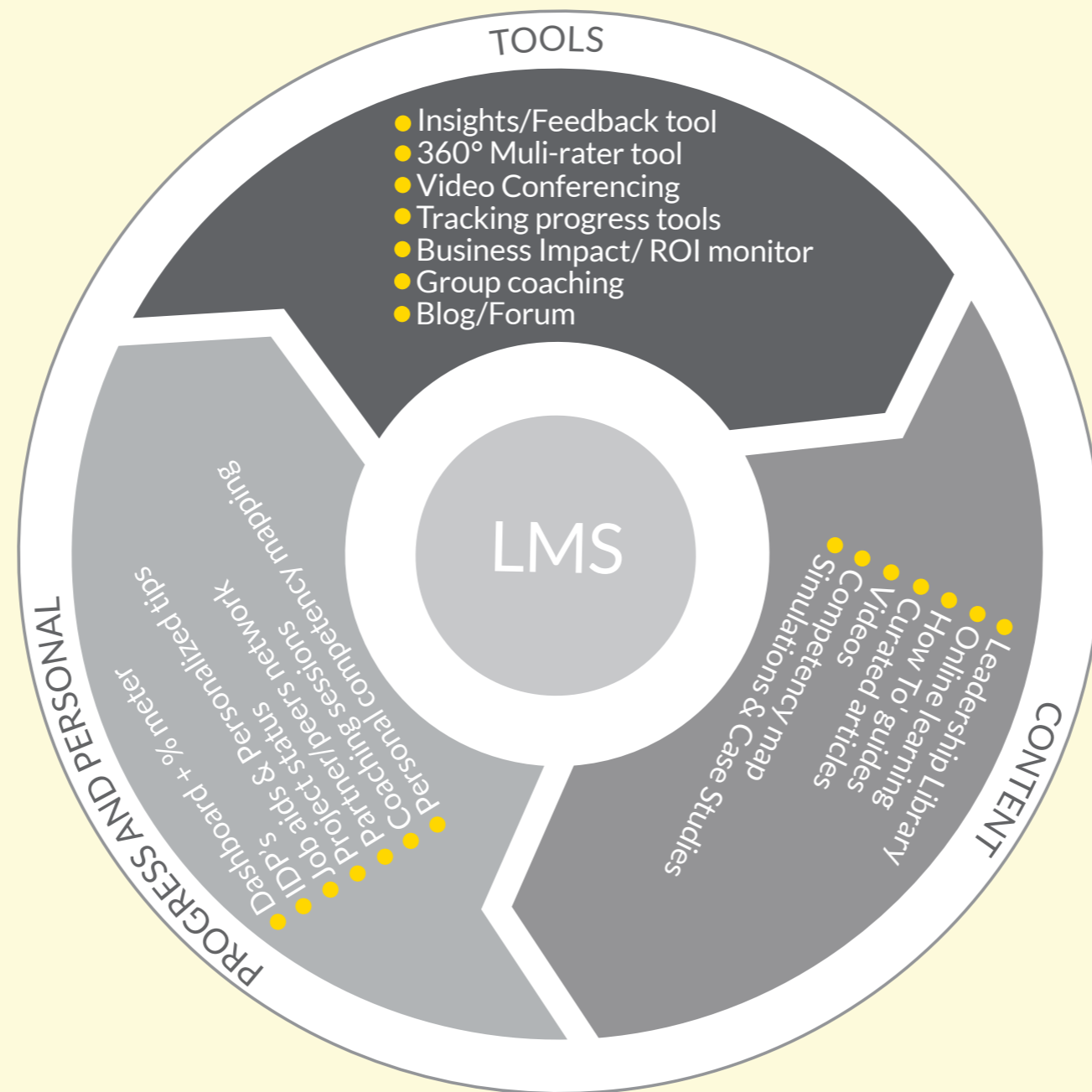
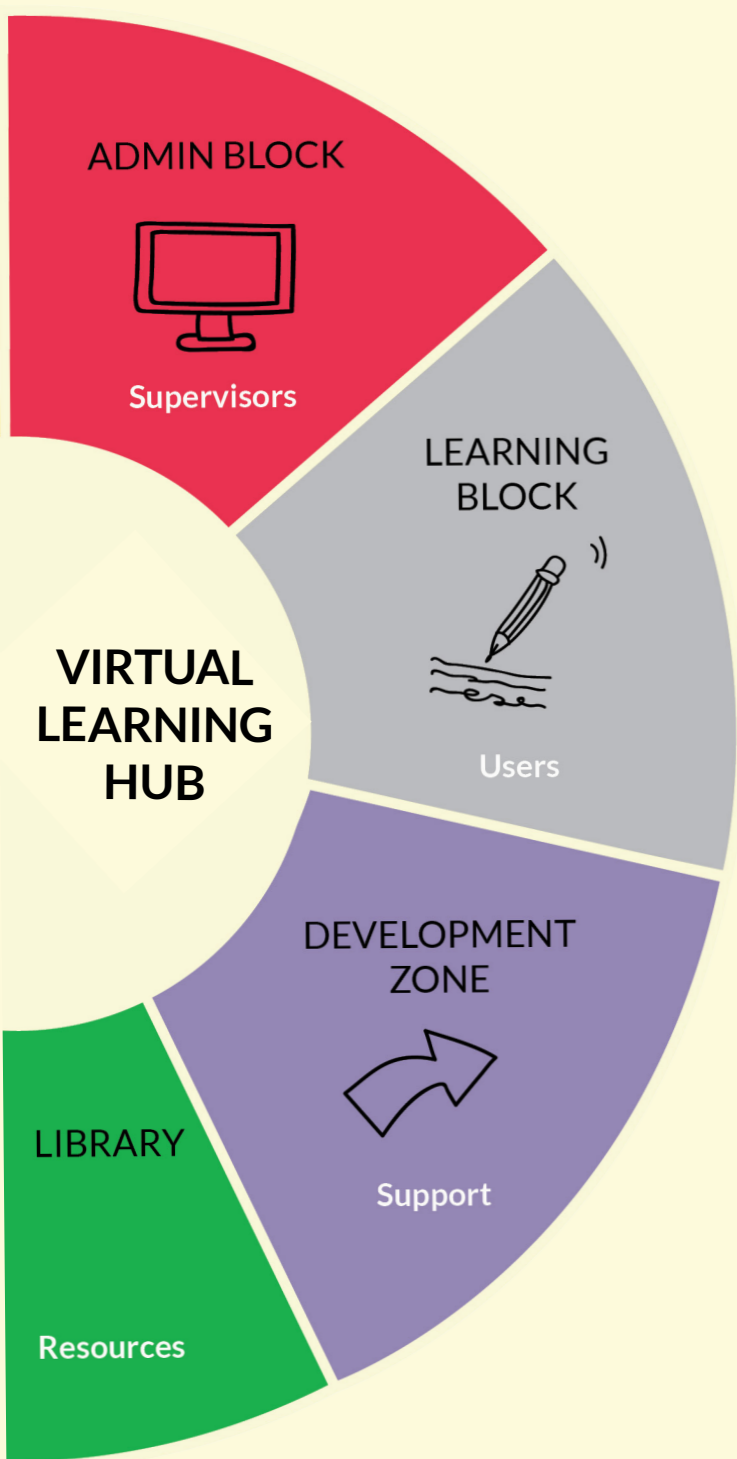
Learning Transfer Infrastructure

- Job aids & interactive tools
- Virtual Classrooms for ILT & Peer learning/coaching
- 360° Survey Tool
- Success stories and best-practices

LIBRARY

Learning Content and Resources

- Curated content & links to the best in Global Leadership
- Extensive content library - videos, books & summaries
- 'How-to' guides
- Expert speak – Articles and posts by subject matter experts



Holistic

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